



Kirinyaga University

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VACANCIES

Kirinyaga University is a chartered government owned and established under the Universities Act No.42 of 2012. At present, the University runs degree programmes across four faculties; Health Sciences, Business and Education, Pure and Applied Sciences and Engineering and Technology. The University, situated about 115 kilometers from Nairobi, is among the vibrant and fastest growing citadels of learning in Kenya.

The University invites applications from suitably qualified and experienced persons with excellent academic credentials to fill the following vacant positions;

ACADEMIC POSITIONS

SCHOOL OF HEALTH SCIENCES

Medical Engineering

Senior Lecturer:	Grade 13	1 position	KyU/AC/210/07/2026
Lecturer:	Grade 12	1 position	KyU/AC/211/07/2026
Assistant Lecturer:	Grade 11	1 position	KyU/AC/212/07/2026

Area/Field of specialization: Medical Engineering/Medical Electronics/Medical Instrumentation.

Clinical Medicine

Lecturer:	Grade 12	2 positions	KyU/AC/213/07/2026
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Area/Field of specialization: Medical Physiology/ Clinical medicine (Reproductive and Maternal Health)

Epidemiology and Medical Statistics

Senior Lecturer:	Grade 13	1 position	KyU/AC/214/07/2026
Lecturer:	Grade 12	1 position	KyU/AC/215/07/2026
Assistant Lecturer:	Grade 11	1 position	KyU/AC/216/07/2026

Area/Field of specialization: Epidemiology

Medical Laboratory Science

Lecturer:	Grade 12	2 positions	KyU/AC/217/07/2026
Assistant Lecturer:	Grade 11	1 position	KyU/AC/218/07/2026

Area/Field of specialization: Laboratory Sciences (Immunohematology, Blood Transfusion Science, Toxicology)

SCHOOL OF PURE AND APPLIED SCIENCES

Computer Science

Senior Lecturer: **Grade 13** **2 positions** **KyU/AC/219/07/2026**

Area/Field of specialization: Computer Science/Software Engineering

Lecturer: **Grade 12** **1 position** **KyU/AC/220/07/2026**

Area/Field of specialization: Information Technology

Pure and Applied Sciences

Senior Lecturer: **Grade 13** **1 position** **KyU/AC/221/07/2026**

Area/Field of specialization: Statistics

Lecturer: **Grade 12** **1 position** **KyU/AC/222/07/2026**

Area/Field of specialization: Data Science and Analytics

SCHOOL OF BUSINESS AND EDUCATION

Department of Education

Lecturer: **Grade 12** **1 position** **KyU/AC/223/07/2026**

Area/Field of specialization: Education Foundations (Sociology of Education/Philosophy of Education)

Lecturer: **Grade 12** **1 position** **KyU/AC/224/07/2026**

Area/Field of specialization: Technology Education (Building Construction, Mechanical Engineering and Electrical and Electronics Engineering)

Lecturer: **Grade 12** **1 position** **KyU/AC/225/07/2026**

Area/Field of specialization: Science Education (Physics Education/Mathematics/Biology Education)

Lecturer: **Grade 12** **1 position** **KyU/AC/226/07/2026**

Area/Field of specialization: Agriculture Education

Lecturer: **Grade 12** **1 position** **KyU/AC/227/07/2026**

Area/Field of specialization: Physical Education

Department of Business Studies

Senior Lecturer: **Grade 13** **1 position** **KyU/AC/228/07/2026**

Area/Field of specialization: Procurement, Supply Chain and Logistics Management

SCHOOL OF ENGINEERING AND TEXTILE TECHNOLOGY

Department of Engineering and Building Sciences

Senior Lecturer: **Grade 13** **3 positions** **KyU/AC/229/07/2026**

Area/Field of specialization: Electrical and Computer Electronic/Construction Management/Civil Engineering

Lecturer: **Grade 12** **1 position** **KyU/AC/230/07/2026**

Assistant Lecturer **Grade 11** **1 position** **KyU/AC/231/07/2026**

Area/Field of specialization: Civil Engineering

Department of Textile Technology

Lecturer: Grade 12 1 position

KyU/AC/232/07/2026

Area/Field of specialization: Fashion Design and Textile Technology

NON-ACADEMIC POSITIONS

Laboratory Technologist	Grade 10	1 position	KyU/NT/113/07/2026
Laboratory Technician (Chemistry)	Grade 5	1 position	KyU/NT/114/07/2026
Administrative Assistant	Grade 8	1 position	KyU/NT/115/07/2026
Senior Library Assistant III	Grade 8	1 position	KyU/NT/116/07/2026
Nursing Officer	Grade 8	1 position	KyU/NT/117/07/2026
Laboratory Technician(Medical Services)	Grade 5	1 position	KyU/NT/118/07/2026
Maintenance Officer	Grade 10	1 position	KyU/NT/119/07/2026
Mason/Tiler	Grade 5	1 position	KyU/NT/120/07/2026
Cook II/Waitress II/Waiter II	Grade 4	4 positions	KyU/NT/121/07/2026
Security Guard/Guardette	Grade 3	4 positions	KyU/NT/122/07/2026
Driver	Grade 3	1 position	KyU/NT/123/07/2026
Legal Assistant III	Grade 8	1 position	KyU/NT/124/07/2026

REQUIREMENTS

1. SENIOR LECTURER

GRADE 13

Duties and Responsibilities:

1. Teaching and evaluation of undergraduate and postgraduate students
2. Setting, moderating, administering, processing and marking examinations
3. Academic advising and mentoring of undergraduate and postgraduate students
4. Participate in professional and community services
5. Initiating linkages and resource mobilization
6. Initiating, promoting and conducting research.
7. Developing teaching and learning materials
8. Supervising undergraduate and postgraduate's students in research activities.
9. Participating in preparation of Department and Faculty development plans.
10. Attending and participating in seminars, workshops, conferences in relevant fields.
11. Participating in planning, development, implementation and evaluation of curricula in the Department.
12. Attending and participating in Departmental meetings and other activities for effective and efficient management of the Department and Faculty.
13. Undertaking administrative duties and other responsibilities as may be assigned from time to time.

Requirements:

1. An earned PhD or equivalent degree qualification in the relevant field from an accredited and recognized university;
2. At least three (3) years teaching experience at the University Level as a Lecturer or six (6) years research/industry experience
3. A minimum of forty (40) publication points as a Lecturer or equivalent, of which at least fifteen (15) should be from refereed scholarly journals;
4. Supervised at least three (3) post graduate students to completion as a lecturer or equivalent;
5. Registered with the relevant professional body (where applicable)

2. LECTURER**GRADE 12****Duties and Responsibilities:**

1. Teaching and evaluation of undergraduate and postgraduate students.
2. Setting, moderating, administering, processing and marking examinations.
3. Academic advising and mentoring undergraduate and postgraduate students.
4. Development of teaching and learning materials.
5. Supervising undergraduate and postgraduate students in research activities.
6. Developing research proposals for funding.
7. Participate in meetings and conferences related to research and building inter-disciplinary collaboration within and outside the department.
8. Participating in preparation of Department and Faculty strategic plans.
9. Organizing and supervising educational activities for undergraduate and postgraduate students.
10. Attending and participating in seminars, workshops, conferences etc, in relevant fields.
11. Participating in administrative, academic and consultancy activities in the Department and other organizations.
12. Participating in planning, development, implementation and evaluation of curricula in the Department.
13. Attending and participating in the Departmental meeting and other activities for effective and efficient management of the Department and Faculty.
14. Undertaking administrative duties and other responsibilities as may be assigned from time to time.

Requirements:

1. An earned PhD or equivalent degree qualification in the relevant field from an accredited and recognized university; and be registered or registerable with the relevant professional body (where applicable).

OR

2. A Master's degree in the relevant field from accredited and recognized university (in special cases) with at least three (3) years teaching experience at university level or in research or industry; and
3. A minimum of twenty-four (24) publication points, of which at least ten (10) should be from refereed journal papers; and
4. Registered with the relevant professional body (where applicable).

Duties and Responsibilities:

- a) Teaching, evaluation and mentoring undergraduate students.
- b) Setting, administering and marking examinations.
- c) Developing teaching and learning materials.
- d) Participating in preparation of Department and Faculty development plans.
- e) Organizing and supervising educational activities for undergraduate students.
- f) Attending and participating in seminars, workshops and conferences in relevant fields.
- g) Participating in administrative, academic and consultancy activities in the Department and other organizations.
- h) Participating in planning, development, implementation and evaluation of curricula in the Department.
- i) Participating in Departmental meetings and other activities for effective and efficient management of the Department and Faculty.

Requirements:

- Have Bachelor's degree and a Master's degree qualification from accredited and recognized university in the relevant field;
- Be registerable for a Doctor of Philosophy (PhD) or equivalent Doctoral Degree qualification; and
- Be registered or registerable with the relevant professional body (where applicable).

4. LABORATORY TECHNOLOGIST

Grade 10

Duties and Responsibilities:

- a) Collecting, analyzing and preserving test samples;
- b) Carrying out blood grouping;
- c) Storing blood products according to their requirements;
- d) Screening for blood transfusion infections;
- e) Issuing blood and blood products to peripheral health facilities as per requests;
- f) Preparing blood products for safe custody or use;
- g) Decontaminating working benches;
- h) Receiving and scrutinizing laboratory requisition forms and specimens;
- i) Preparing clients for the collection of specimens;
- j) Receiving, collecting, labeling and registering specimens;
- k) Disaggregating specimens for processing and analyses;
- l) Preparing stains;
- m) Dispatching results for use in clinical management;
- n) Preparing reagents;
- o) Examining specimens;
- p) Writing and recording of results;
- q) Maintaining analytical database, laboratory stores, records and equipment; and
- r) Writing laboratory reports.

Requirements:

- Have Bachelor's degree in Medical Laboratory Science/Microbiology/Forensic Science/Biotechnology.
- Registered with relevant professional body
- Valid practicing license from the relevant professional body;
- Proficiency in computer applications; and
- Cumulative service period of six (6) years' relevant work experience three (3) of which should have been at the grade of Medical Laboratory Technologist II or in a comparable position.

5. TECHNICIAN (CHEMISTRY LABORATORY) GRADE 5**Duties and Responsibilities**

- Perform laboratory experiments in compliance with established procedures.
- Identify and troubleshoot equipment issues.
- Maintain laboratory equipment and tools in clean, safe and good condition.
- Follow preventive maintenance procedures and notify maintenance personnel on any equipment repairs and malfunctions.
- Generate routine reports on laboratory experiments.
- Conduct laboratory tests according to equipment specifications and Standard Operating Procedures (SOPs).
- Order and stock laboratory supplies and instruments.
- Work with other Technicians to complete laboratory tasks within assigned timelines.
- Develop new laboratory procedures or enhancements where necessary so as to improve test quality and productivity.
- Follow proper waste disposal and recycling methodologies.
- Write experimental procedures and develop reports of test results.
- Utilize graphs and charts to present the test results to Managers.
- Work with your immediate supervisor in resolving experiment and equipment related issues in a timely fashion.
- Educate less experienced staff on SOPs and equipment usage.
- Perform any other duties assigned by the supervisor.

Requirements

- Diploma in Analytical/Industrial Chemistry or equivalent from a recognized institution
- Three (3) years industrial /University working experience
- Computer literacy

6. ADMINISTRATIVE ASSISTANT GRADE 8**Duties and Responsibilities**

- a) Assist in the implementation of administrative functions of the schools/ Departments;
- b) Manage office setting and order replacement of furniture and equipment;
- c) Taking minutes of meetings in section, departments and University committees.
- d) Ascertain meetings and workshop venues organized by the Head of department /section;
- e) Supervise staff under them;
- f) Ascertain scheduled events and University calendar dates;
- g) Circulate agendas, programs and action points to relevant officers for action;
- h) Any other duties assigned by immediate supervisor.

Job Requirements

- Bachelor's degree in Social Sciences from a recognized institution.
- Should have knowledge and experience in using computerized management information systems applications and tools.

- Three (3) years' working experience in administrative duties.

7. NURSING OFFICER II - GRADE 8

Duties and Responsibilities

1. Administering drugs to patients;
2. Keeping records of drugs administered;
3. Treating minor ailments;
4. Counselling staff, patients/clients; and
5. Assessing patients' needs for nursing services.
6. Perform any other duties as may be assigned by the immediate supervisor.

Requirements

1. Bachelor's Degree in Nursing or its equivalent from a recognized and accredited
2. institution;
3. Registered with a relevant professional body (where applicable); and
4. Valid practicing license from the relevant professional body (where applicable).
5. Computer Literacy.

8. MEDICAL LABORATORY TECHNICIAN III - GRADE 5

Duties and Responsibilities

1. Perform general laboratory procedures for pathological investigation.
2. Maintain laboratory records.
3. Collection and postage of results of laboratory tests.
4. Perform any other duties as may be assigned by the immediate supervisor

Requirements

1. Diploma in Medical Laboratory Science or equivalent.
2. Be registered with Kenya Medical Laboratory Technicians and Technologists Board with a valid practicing license.
3. Computer Literacy.
4. 3 years in medical Laboratory work.

9. SENIOR LIBRARY ASSISTANT III - GRADE 8

Duties and Responsibilities

1. Ordering for new books, journals and any other periodicals/publications and materials needed in the library;
2. Indexing and abstracting journal articles;
3. Maintaining and updating University database;
4. Editing & compiling quarterly reports for the library section;
5. Stock-taking the library collection;
6. Charging and discharging library information resources to users;
7. Providing reference and referral services to library patrons;
8. Distributing publishers' catalogues to faculty deans and heads of departments;
9. Processing of inter-library loan requests;
10. Cataloguing and classification of newly acquired information resources;

11. Verifying bibliographic details of library materials;
12. Maintaining user profiles;
13. Selective Dissemination of Information (SDI);
14. Teaching library skills and user education; and
15. Offering ICT services to various categories of users.
16. Perform any other duties as may be assigned by the immediate supervisor.

Requirements

1. Bachelor's degree in library studies, Library Science, Information Science or equivalent qualification from a recognized and accredited institution.
2. Cumulative service period of three (3) years' relevant work experience at the grade of Library Assistant II or in a comparable position.

10. MAINTENANCE OFFICER GRADE 10

Duties and Responsibilities

- a) Maintenance of physical facilities, housekeeping and ground maintenance
- b) Preparation of Architectural and structural drawings
- c) Preparation of cost estimates related to maintenance and construction of new buildings.
- d) Site measurements for valuation of projects
- e) Co-ordinate Artisans work as assigned
- f) Ensuring that materials are utilized well to avoid loss.
- g) Conducting routine maintenance surveillance.
- h) Collaborating and giving input for implementation of maintenance schedule for physical facilities.
- i) Ensure delivery of quality services and workmanship by contractors and consultants
- j) Perform any other duty as may be assigned by the immediate supervisor.

Requirements:

- Bachelors' Degree in Construction Management/Civil Engineering/ Quantity Surveying/ Architecture from a recognized Institution.
- Diploma/ Higher Diploma in Civil Engineering/ Quantity Surveying/ Architecture from a recognized Institution will be an added advantage.
- Registration with the relevant professional body.
- Cumulative service period of six (6) years relevant work experience, three (3) of which should be at the grade of Maintenance Officer II in a comparable position/ a University setup.

11. ARTISAN (MASON/TILER)- GRADE 5

Duties and Responsibilities

1. Carry out masonry and tile repair works in all University buildings.
2. Install and repair burglar-proofing.
3. Lay and joint paving slabs on pathways.
4. Construct masonry walls.
5. Carry out plastering and rendering works.
6. Repair leaking roofs.
7. Fix floor and wall tiles.
8. Perform any other duties as may be assigned by the immediate supervisor.

Requirements

- Have KCSE certificate.
- Be a holder of Government Trade Test Certificate Grade III in masonry /tiling from NITA or any other recognized institution.
- Have at least five (3) years' experience in a public sector or a University set up.
- Have profound knowledge and familiarity with relevant tools, masonry techniques, and equipment.
- Those with NYS training will have an added advantage.

12. COOK II/WAITRESS II/ WAITER II - GRADE 4

Duties and Responsibilities

1. Preparing /serving all types of foods as required by the clients.
2. Ensuring cleanliness in the cooking area, service areas and cleaning of all utensils and equipment in the kitchen.
3. Ensuring portion control is maintained during service.
4. Maintaining order at the counter during service time.
5. Using equipment and Kitchen appliances properly.
6. Ensuring economical use of food stuff, fuel, electricity, water and cleaning materials.
7. Storing food materials in an orderly manner and regularly collecting and disposing of trash/debris from the kitchens to designated dump points.
8. Recording stock levels.
9. Performing any other duties assigned by the immediate supervisor

Requirements

1. KCSE Certificate mean grade of D+ (Plus) or its approved equivalent.
2. Certificate in Food Production, Food & Beverage, or Institutional Management from a recognized institution.
3. Computer Literacy
4. At least three (3) years of proven working experience as a Cook or in a comparable position in a busy institution, hotel or restaurant.
5. Must possess a valid **Certificate of Health for Food Handlers**.

13. SECURITY GUARDS/GUARDETTE GRADE 3

Duties & Responsibilities

- a) Undertake patrols.
- b) Ensuring integrity of University perimeter fence.
- c) Protection of University properties against losses & damage.
- d) Enforcement of University rules and regulations.
- e) Assist in firefighting.
- f) Maintenance of law and order within University.
- g) Traffic control.
- h) Undertake surveillance duties.
- i) Vetting of staff, visitors and students accessing/exiting university.
- j) Prevention of crime.
- k) Reporting and recording of security incidents.

- l) Perform any other duties as may be assigned by the immediate supervisor.

Requirements

1. K.C.S.E Certificate.
2. On-the-job training or service in the disciplined forces.
3. National Youth Service Training.
4. Three (3) years' experience of security service.
5. Valid Certificate of Good Conduct.

14. DRIVER

GRADE 3

Duties and Responsibilities

- a) Responsible for driving University vehicles
- b) Undertake routine checks on University vehicles to ensure there are no defects, before and after trips
- c) Ensure all University vehicles comply with traffic rules and regulations by taking them for inspection
- d) Ensure University vehicles are always clean and in good condition
- e) Report any vehicle defects to immediate supervisor.
- f) Report all accidents and incidents that may occur to either the driver or the vehicle promptly
- g) Ensure Work-Tickets are duly authorized.
- h) Observe courtesy while driving the clients to various destinations and also to other drivers on the road
- i) Observe traffic rules and regulations and maximum speed limit always when on duty
- j) Perform any other duties assigned by the immediate supervisor.

Requirements

- KCSE D(Plain) Certificate or its equivalent qualification from a recognized and accredited institution;
- Clean valid Driving Licence Class A/ B / C / E with PSV endorsement
- Occupational Trade Test III for Drivers
- Basic Mechanical Skills
- GTT III certificate
- Certificate in first aid
- Certificate of good conduct
- Defensive Driving Skills
- 3 years' experience as a Driver (accident free)

15. LEGAL ASSISTANT III

GRADE 8

Duties and Responsibilities:

- a) Drafting of legal documents and handling cases involving the University in liaison with University external lawyers
- b) Handle and advise on all legal matters for the University
- c) Preparation of agreements and /or contracts for approval by relevant parties
- d) Gathering of evidence, facts and exchange of the same with University lawyers
- e) Attending of court and briefing the University authorities on the development of cases
- f) Writing reports and memoranda

- g) Ensuring that the University adheres to the Laid down procedures and regulations in employee matters, disciplinary measures and any other matter which has legal implications.
- h) Guide and assist in the review and interpretation of University Statutes.
- i) Performing any other duties as may be assigned from time to time.

Requirements;

- Bachelor's degree in Law from recognized institution
- Postgraduate Diploma in Legal Studies from the Kenya School of Law
- Advocate of the High Court of Kenya
- Valid Practicing Licence
- Computer proficiency
- Minimum of three (3) years legal practice

Terms and conditions of service

1. Successful candidates will be offered a competitive remuneration package.
2. Employment will be on Permanent and Pensionable terms.
3. Those with degrees from foreign universities should attach certificates of equation and recognition of qualifications from Kenya National Qualifications Authority.
4. Applicants must meet requirements of Chapter Six of the Kenya Constitution, 2010.

Mode of application

1. **Visit the Kirinyaga University website; www.kyu.ac.ke , select the Job Application link on the advert and fill in your details as instructed; and**
2. Submit one (1) hard copy application package (with job reference number and title clearly indicated on the envelope) including the following documents;
 1. Application letter;
 2. A Detailed curriculum vitae signed on all pages. The CV must include contact details of three (3) referees;
 3. Copies of certified academic and professional certificates;
 4. A copy of the National Identification card or Passport;
 5. A copy of the current pay slip (if any); and
 6. Other relevant testimonials.

Interested applicants should send the applications (1) hard copy to the undersigned, to be received on or before **20th August, 2026**.

**THE VICE CHANCELLOR
KIRINYAGA UNIVERSITY
P. O. BOX 143-10300
KERUGOYA.**

Kirinyaga University is an equal opportunity employer. Applicants of either gender, persons with disabilities and persons from marginalized communities are encouraged to apply.

Only Shortlisted Candidates will be contacted.